



2011 winners, left to right: Zena Coffey,
Paul Esplin and Amanda Klahr

Do you know a remarkable nurse?

Recognise the outstanding efforts of a remarkable nurse by nominating them in one of three categories:

- ★ Nurse of the Year
- ★ Innovation in Nursing
- ★ Graduate Nurse of the Year

\$30,000
in prizes to be won!*

Winners announced at a gala awards ceremony on Thursday 10 May 2012 at Melbourne's Crown Entertainment Complex.

*Generously provided by:



Proudly presented by:



hestanursingawards.com

New faces on our Board

We're pleased to welcome three new Directors to the HESTA Board and an Alternate Director.

Klaus Zimmermann, nominated by Aged and Community Services Australia (ACSA), and Lloyd Williams and Rosemary Kelly, nominated by the Health Services Union, all commenced as HESTA Directors on 1 January 2012. In addition, David Smith, nominated by the Australian Services Union (ASU), has been accepted as an Alternate Director for current Director Tim Lyons.

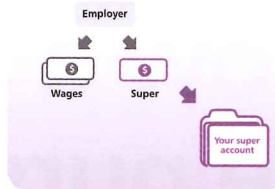
We thank Glenn Bunney, Rob Elliott and Kathy Jackson for over 20 years of collective service to our Board.

Online staff induction is just a click away

Help your employees make informed choices about their super — and save time — with our new *Online Employee Induction* module. This concise, easy-to-understand online learning tool enables you to deliver valuable super education to your staff through a link on your organisation's intranet, 24/7 — so you can easily fit super into your induction schedule.

Taking just four minutes out of their day, the audio-visual presentation guides employees through:

- an overview of super
- how making super contributions helps to build their wealth for retirement
- information about HESTA and how we look after their super
- how to make the most of their super options — consolidating accounts, insurance, making an investment choice
- how to boost their super balance — extra contributions including government co-contributions
- where to find more information about super and the HESTA education and advice service.



To set up access to our *Online Employee Induction* module on your intranet, contact the HESTA Client Relationship Manager for your state or territory using the numbers below.

Contact numbers

Vic (03) 8660 1600

NSW/ACT (02) 9249 5600

SA (08) 8125 2513

Qld (07) 3223 4900

WA (08) 9463 3959

Tas (03) 6220 8100

NT (08) 8981 5015



Pay your Super Guarantee (SG) contributions on time!

Each payment...

- We ask that you pay your contributions by the 14th of the month.
- Even if you don't have a contribution to make for employees in a given period, you must advise us of a 'NIL contribution', in writing or by email.

Paying quarterly?

- You may choose to pay quarterly but you'll need to complete our *Quarterly contribution application form* (hesta.com.au/quarterly). This lets us know that you won't be sending employer contributions in each month, so we won't initiate collection activity.
- Once you've requested to pay your SG contributions quarterly, you'll need to pay by the SG quarterly cut-off dates: 28 January, 28 April, 28 July and 28 October.

- Keep in mind: Although you may have made arrangements to pay SG contributions quarterly, any personal contributions deducted from employees' pays must always be remitted monthly.

Missed the SG due date?

- If you haven't paid by the relevant date, then you must pay the SG Charge (SGC) and lodge a *Superannuation Guarantee Charge Statement - Quarterly*, with the Australian Tax Office (ATO) – within 28 days after the quarter.
- No SGC offset can be claimed for amounts paid to HESTA, unless the payment is made before an assessment is raised by the ATO.
- Any SGC payment does not remove your obligation to pay contributions to HESTA, but please let us know of your circumstances.

Nominations closing soon!

Don't miss out on your chance to nominate an outstanding nurse or innovation in the HESTA Australian Nursing Awards 2012.

Please nominate today if you know:

- a nurse who deserves recognition for going 'above and beyond'
- an innovative, nurse-led program/service or product that would benefit from a development grant
- a graduate nurse who has demonstrated extraordinary skills in their final year.

Wednesday 29 February is the closing date, so visit hestanursingawards.com to nominate now!



Turn over for an awards poster. Please place it on a staff or public notice board.



Hot off the press!

The following HESTA publication has been updated to reflect current processes:

- *Making HESTA your fund* (formerly *HESTA snapshot and payroll advice form*), issued 1 December 2011.

Please dispose of any old copies you have. Find copies at hesta.com.au/formsandguides or free call 1800 813 327.



Have your details changed?

So our records remain up-to-date please let us know of any changes to your employer details either:

- in writing (on your business letterhead and with an authorised signature)
- via *Employer Online* (register to use this service at hesta.com.au/onlinereg).