



Australian Nursing Federation

ACT Branch

ABN: 41 698 088 660

President: A Rosborough Secretary: J. Miragaya

TO: CALVARY JOHN JAMES HOSPITAL ACT ANF MEMBERS

The vote count held on 14 December 2010 found that Nursing staff at Calvary John James Hospital voted in favour of the new CJJH Enterprise Bargaining Agreement. This new agreement sees an 8% pay increase over 2 years including pay increases of:

- 1 March 2010 – 3%
- 1 September 2010 – 1.75%
- 1 March 2011– 1.75%
- 1 September 2011– 1.5%

Other increases also include:

- Night shift penalty rates increased from 22.5% to 23.5% (from 1 March 2010) and will increase to 25% from 1 March 2011.
- Casual Loading increased 1% per annum from 1 July 2010 (i.e. 1 July 2010 - 21%, 1 July 2011 - 22%)
- Increased paid Maternity/Adoption Leave entitlement up to 18 weeks
- Paid Compassionate Leave of 2 days per occasion
- Study/Professional Development Leave increased to 32hrs per annum after the completion of mandatory training
- Union Training Leave of 3 days available annually for the facility

These outcomes are the direct result of the hard work and collective strength of ACT ANF members fighting for a better deal, and these gains will continue to be secured and improved through our ongoing collective efforts.

"The Collective, Much Stronger than the Individual."

RNs, RMs, ENs, SENs AND AINs WHO ARE NOT CURRENTLY ACT ANF MEMBERS AND WHO WISH TO JOIN CAN CONTACT THE ACT ANF OFFICE ON (02) 6282 9455 OR actanf@actanf.org.au FOR MEMBERSHIP INFORMATION.

Authorised by J. Miragaya, ACT Branch Secretary, 16 December 2010

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